

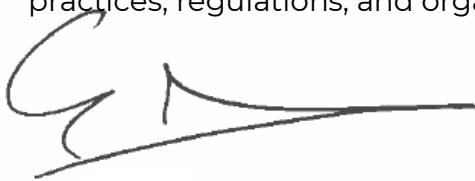
SUSTAINABILITY POLICY

The objective of this policy is to guide Fairmont Bab Al Bahr in its commitment to environmental sustainability by establishing comprehensive procedures and practices that reduce our environmental impact, promote resource efficiency, and support community well-being. This policy outlines our commitment to sustainability across operations, including energy and water use, waste management, and community engagement.

Policy applies to all employees, contractors, and suppliers associated with Fairmont Bab Al Bahr.

Policy Guidelines:

- **Energy Management:** Reduce energy consumption and increase energy efficiency.
 - Implement energy-saving measures such as LED lighting, HVAC systems, and appliances.
 - Monitor and manage energy usage through regular audits and performance tracking.
 - Encourage colleagues to practice energy conservation techniques (e.g., turning off lights and equipment when not in use).
- **Water Conservation:** Minimize water consumption and enhance water efficiency.
 - Install water-saving fixtures and equipment (e.g., low-flow faucets, shower).
 - Regularly inspect and repair leaks to prevent water wastage.
 - Promote water conservation practices among colleagues and guests (e.g., reusing towels, reducing water use in landscaping).
- **Waste Management:** Reduce waste generation and enhance recycling and diversion efforts.
 - Implement waste sorting and recycling programs for general waste, paper, plastic, carton, hazardous waste, and food waste.
 - Promote the use of reusable and recyclable materials and eliminates single-use plastics.
- **Sustainable Sourcing:** Ensure that procurement practices support sustainability.
 - Source products and materials from suppliers that to environmental and ethical standards.
 - Prioritize the use of sustainable and eco-friendly products, including locally sourced and organic items.
- **Green Building and Maintenance:** Incorporate sustainable building practices and materials in new constructions and renovations. Regularly maintain and upgrade infrastructure to improve energy and water efficiency.
- **Community Engagement and Support:** Engage in local environmental initiatives and support community-based sustainability projects. Provide opportunities for employees to participate in volunteer activities and environmental advocacy.
- **Training and Engagement:** Educate and involve employees in sustainability efforts. Encourage colleagues to propose and implement sustainability initiatives within their departments. Recognize and reward employees for their contributions to sustainability.
- **Communication and Reporting:** Regularly report on sustainability achievements and progress to stakeholders. Communicate sustainability initiatives and goals to employees, guests, and the community.
- **Review and Revision:** Review and update the policy annually to reflect changes in best practices, regulations, and organizational goals.



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